



PIERCE COUNTY SOCCER REFEREE'S ASSOCIATION

CONSTITUTION

ARTICLE I: NAME

The name of this Association shall be the PIERCE COUNTY SOCCER REFEREES' ASSOCIATION, hereinafter called the PCSRA.

Section 1 The PCSRA shall be affiliated with the Washington State Soccer Referee Committee, hereinafter referred to as SRC, The United States Soccer Federation, hereinafter referred to as USSF.

Section 2 The address of the PCSRA shall be the mailing address of the current President, or a designated mailing address.

Section 3 PCSRA is a Service Pass through Organization.

ARTICLE II: PURPOSE

- A. Provide competent officials for all organized soccer matches;
- B. Represent, control, promote and teach soccer refereeing in Pierce County;
- C. Uphold the rules set forth by FIFA, USSF, and their designated affiliated associations;
- D. Maintain a registration of all soccer referees in Pierce County;
- E. Have jurisdiction over all properly registered referees in Pierce County;
- F. Unite in Pierce County all persons interested in soccer refereeing;
- G. Represent and protect the interests of all soccer referees in Pierce County;

- H. Provide ways and means for the members to improve the quality of soccer refereeing through activities planned to inspire, educate, and elevate the participants. Advance soccer refereeing in both theoretical and practical applications;
- I. Encourage a spirit of pride, unity, and cooperation within all ranks of soccer refereeing.
- J. Uphold the rules set forth by WOA, and other organizations that contract for PCSRA services out side the purview of FIFA and USSF; and their designated affiliated associations;

ARTICLE III: GOVERNMENT

- Section 1** There shall be a BOARD OF DIRECTORS, hereinafter referred to as the Board. The Board shall consist of a President, Vice-President/Director Judicial, Director of Education and Training, Secretary, Treasurer, The Director of Referee Development, The Director of Officiating, and Four At Large Directors.
 - A. The Youth Director position will be appointed by the President and approved by the Board.
 - B. The State Representative position will be appointed by the President and approved by the Board.
- Section 2** The authority of the PCSRA shall be vested in the Constitution and By-Laws of the Association as approved and/or amended by the membership.
- Section 3a** The fiscal year for the association shall be the calendar year from January 1 to December 31.
- Section 3b** Dues or other assessments shall be set at the direction of the Board.
- Section 4:** Committees are to be established by the PCSRA Board and the chairmen or director will be appointed by the President or Officer over seeing the committee and must be approved by the PCSRA Board.

ARTICLE IV: MEMBERSHIP

- Section 1** Any person desiring to become a member of PCSRA may do so by meeting the qualifications set forth by USSF.
 - A. Persons wanting to transfer from another soccer referee association may do so

by meeting: Local dues requirements; Arranging for a letter of introduction; Supplying games record from the previous referee affiliate; and supplying results from physical and written tests.

- B. The Board shall be responsible for the examination of candidates for membership, following the clinic and membership regulations of affiliated referee association, and reviewing credentials and references.
- C. Contributing Members shall be persons, organizations, or funds whose purposes agree with the purposes of the PCSRA who contributes financially or in kind support for activities of the organization.

Section 2 Members of the PCSRA shall be either, Voting Members or Contributing Members. Voting members will be a member of USSF. Dues for Voting members and/or Contributing Members will be as provided for in policies and procedures as established by the Board.

ARTICLE V: MEETINGS

Section 1 Board Meetings

Board Meetings will be held on a monthly basis throughout the calendar year. The date and location are to be determined by the Board. Board meetings may be canceled with a month's notice at the direction of the President. Special Board meetings may be called at the direction of the President or the Board with at least ten (10) calendar days' notice to the membership. A quorum of the Board shall be a simple majority of the number of members of the Board.

Section 2 Monthly Membership Meetings

PCSRA shall conduct regular and educational meetings, they may be held once per month throughout the calendar year. . The meeting dates and places shall be designated by the Board.

Section 3 Annual General Meeting

The Annual General Meeting shall be held annually in January. The Annual General Meeting shall be conducted for: Election of officers; Voting on any proposed amendments to the Constitution, and By-Laws; The reading and filing with permanent records of annual reports of all the officers. In addition, the Annual General Meeting shall conduct other business which shall properly come before the membership.

- A. The order of business at the Annual General Meeting shall be as set by the Board, thirty days before the Annual General Meeting.

- B. A quorum for the Annual General Meeting shall be a majority of those members in attendance.
- C. Any member may call for a written ballot on any pending motion.

ARTICLE VI: DENIAL & TERMINATION OF MEMBERSHIP

The Board shall establish a procedure to afford any member notice and an opportunity for a hearing where a member is in violation of this constitution or the ethics of refereeing as a profession.

Section 1.0: Censure, Suspension, Expulsion, of General Membership

The Pierce County Soccer Referee Association is not a public or governmental entity and does not have the capacity to take state action. The Board of Directors retains the right, power and authority to take any action with or without notice for cause; to discipline, censure, suspend, or expel as appropriate any Member(s) who acts to the detriment of or the embarrassment of the Pierce County Soccer Referee Association or the Soccer community at-large.

Any Member whose moral or ethical conduct may be considered detrimental to PCSRA, or who fails to support or adhere to the Constitution and By-Laws of PCSRA, may be censured, suspended or expelled by the following procedures:

Section 1.1: Any qualified Member in good standing may bring charges against any Member in writing.

- 1.1.1 The Member shall notify the Board of Directors in writing of the proffered charges against any Member.
- 1.1.2 The Board of Directors shall, within ten (10) business days, call for a special meeting. The accused shall be notified in writing by registered mail of the proffered charges and scheduled meeting date. The meeting shall be conducted by the 2nd Vice-President using Roberts Rules of Order. At the conclusion of the meeting a vote by secret ballot shall be taken. Any Member may be censured, suspended or expelled by a 2/3 majority vote of a quorum of the Board of Directors.
- 1.1.3 The 2nd Vice-President shall notify the Member of the results of the vote in writing by registered mail within five (5) business days, and, if suspension is recommended, the length of the suspension.

Section 2.0: Appeals

Section 3.0: Grievance

ARTICLE VII: FEES AND FINANCES

Section 1 All monies paid into the PCSRA shall be placed in the Treasury.

Section 2 All dues, fines, and other money matters shall be listed in the policies and procedures, as well as game fees and mileage charged to soccer leagues, associations, clubs and/or teams, all as established by the Board.

Section 3 Financial Review

In addition to the Board review, the Board may engage an independent accountant to conduct a review or an audit of the financial statements, books, and accounts of the Association. At the end of our fiscal year, a review by a committee appointed by the Board will be assigned to ensure the integrity of our accounting process, and to make recommendations for change or improvement. The Board can call for an audit that may be conducted at the pleasure of the Board as it deems desirable or necessary or whenever there is a change in the Treasurer position. A written summary of the results of each review or audit shall be submitted to the Board within fourteen days of its completion. It shall be submitted to the membership for their acceptance, approval, or disapproval at the next regular chapter meeting.

Section 3: Personal Services Agreement:

PCSRA desires to meet the growing needs of the organization as well as the requirements of Local, State and Federal Governments or organizations, The PCSRA Board is therefore responsible for the; Personal Services Agreement: (Independent Contractor); The Contractor is considered an Independent Contractor who at all times perform their duties and responsibilities and carry out all services as an Independent Contractor and shall never represent or construe their status to be that of an agent or employee of PCSRA nor shall be eligible for any employee benefits. This person may also serve as a Board Member or Officer of PCSRA which will not change the Status of this Agreement. The Personal Service Agreement is subject to board approval. Renewal of existing Personal Service Agreements, will be annually at the PCSRA BOD meeting following the AGM.

ARTICLE VIII: RECORDS

Section 1 Only one copy of the Constitution shall be made available to any member upon request.

Section 2 A membership list of officers and members shall be made available to the membership, and a copy shall be on hand at all meetings. It shall be updated as often as necessary to be current.

ARTICLE IX: AMENDMENTS

Section 1 This Constitution may be amended by an affirmation vote of two-thirds of the Members of the Board, and that vote ratified by a two-thirds vote of Voting Members present at the Annual General Meeting, or special meeting called for the purpose of amending the Constitution.

Section 2 Any proposed change in the Constitution must be given to the membership at least ten (10) days prior to the Annual General Meeting or special meeting called for the purpose of amending the Constitution.

Section 3 Members abstaining or voting a blank ballot shall not be counted in the accounting.

ARTICLE X: SAVINGS CLAUSE

Should any part of this CONSTITUTION be declared illegal under the laws of Federal, State, or Local Government, or improperly inconsistent with the constitution of a higher referee affiliated association, the remaining parts shall remain in force.

ARTICLE XI: PARLIAMENTARY AUTHORITY

Roberts Rules of Order Revised shall be the parliamentary authority for the PCSRA in all matters not covered by PCSRA policy under this Constitution, the By-laws, or the Standing Rules and Regulations.